



Butler County Salary Board
Wednesday, September 7, 2022
9:30 a.m.

CALL TO ORDER

PUBLIC COMMENT

APPROVAL OF MINUTES—August 17, 2022

OLD BUSINESS

NEW BUSINESS

Commissioners

1. Fix Salary: Procurement Director, Pay Grade 14 (65,412—91,577)
Annual Salary: \$81,006.77 ¹ S. Pugh
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

¹ Employee shall not be eligible for any annual pay increase in 2023; and is the result of being hired at the midpoint in effect on January 1, 2023.

2. Elimination: Administrative Assistant III, Pay Grade 6 (20.30—28.43)
Hourly Rate: \$27.7983 (*vacant*) M. Malloy
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

3. Creation: Administrative Assistant III, Pay Grade 6 (20.30—28.43)
Hourly Rate: \$22.3300, External Hire R. Manna
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

4. Fix Salary: Administrative Assistant III, Pay Grade 6 (20.30—28.43)
Hourly Rate: \$25.4373 ¹ L. Shah
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

¹ Employee was hired before January 1, 2020 and shall be eligible for all applicable longevity increases, in addition to the base hourly rate above.

Children & Youth

5. Creation: Caseworker
Base Hourly Rate: \$27.4308 *
Effective Date: 09/07/2022
Status: Full Time, (Benefits, Retirement)

Facilities & Operations

6. The following job description(s) shall be sent to the Compensation Consultant (Archer) for Evaluation:
- Assistant Director

Information Technology

7. Elimination: Support Specialist III
Base Hourly Rate: \$30.0801 *
Effective Date: 08/28/2022
Status: Full Time, (Benefits, Retirement)
8. Creation: Support Specialist I
Base Hourly Rate: \$24.5985 *
Effective Date: 08/28/2022
Status: Full Time, (Benefits, Retirement)

Prison

9. Elimination: Administrative Assistant I, Pay Grade 4 (17.52—24.52)
Hourly Rate: \$24.2359 L. Blum
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)
10. Creation: Administrative Assistant II, Pay Grade 5 (18.91—26.47)
Hourly Rate: \$25.4477, Internal Transfer L. Blum
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

* Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

All Offices and Departments

11. Approval of the following Pay Scale, for all non-union County employees, including employees of the Court, the Clerk of Courts, the Controller, the Coroner, the District Attorney, the Prothonotary, the Register, the Recorder, the Sheriff, and the Treasurer, effective January 1, 2023:

Grade	Minimum	Midpoint	Maximum
3	\$ 34,611.98	\$ 41,534.37	\$ 48,456.77
4	\$ 37,602.31	\$ 45,122.77	\$ 52,643.24
5	\$ 40,592.65	\$ 48,711.18	\$ 56,829.71
6	\$ 43,582.97	\$ 52,299.57	\$ 61,016.16
7	\$ 46,573.31	\$ 55,887.97	\$ 65,202.63
8	\$ 49,563.65	\$ 59,476.38	\$ 69,389.11
9	\$ 52,553.98	\$ 63,064.78	\$ 73,575.58
10	\$ 55,544.31	\$ 66,653.17	\$ 77,762.03
11	\$ 58,534.65	\$ 70,241.57	\$ 81,948.50
12	\$ 61,524.98	\$ 73,829.98	\$ 86,134.97
13	\$ 64,515.31	\$ 77,418.37	\$ 90,321.43
14	\$ 67,505.64	\$ 81,006.77	\$ 94,507.90
15	\$ 70,495.98	\$ 84,595.18	\$ 98,694.37
16	\$ 74,981.48	\$ 89,977.78	\$ 104,974.07
17	\$ 80,962.15	\$ 97,154.58	\$ 113,347.01
18	\$ 86,942.82	\$ 104,331.38	\$ 121,719.94
19	\$ 92,923.48	\$ 111,508.17	\$ 130,092.87
20	\$ 98,904.15	\$ 118,684.98	\$ 138,465.81
21	\$ 104,884.81	\$ 125,861.78	\$ 146,838.74

CONFERENCE TIME WITH MEDIA

ADJOURNMENT

Next Meeting: Wednesday, October 5, 2022, 9:30 AM

** Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.*