



Butler County Salary Board
Thursday, August 10, 2023
9:00 a.m.

MINUTES

PRESENT

Commissioner Leslie Osche, Chairman
Commissioner Kimberly Geyer (via Zoom)
Commissioner Kevin Boozel (via Zoom)
Controller Ben Holland, Secretary (via Zoom)
Julie Graham, Solicitor
Lori Altman, Chief Clerk

Maria Malloy, Commissioner's Office
Lori Shah, Commissioner's Office
Michele Cyphert, Controller's Office
Steve Ferris, Butler Eagle

CALL TO ORDER

Chairman Leslie Osche called the Special Salary Board meeting to order at 9:00 a.m. in the Commissioner's Office, Butler County Government Center, 124 W. Diamond Street, Butler, PA.

PUBLIC COMMENT

No Public comment was made.

OLD BUSINESS

The rules were suspended, to conduct new business, for the purpose of approving the revised Butler County Compensation Policy.

NEW BUSINESS

All Offices and Departments

1. Butler County Salary Board Compensation Policy, Revised

Ms. Geyer motioned to approve the revised Butler County Compensation Policy, by amending Section III, Paragraph B:

B. Pay Rate for Internal Transfers (Change in Status)

1. Bargaining Unit employees, internally transferred to a position on the pay scale may increase their current base pay rate by the greater of (1) six percent; or (2) the minimum rate for the new pay grade.

- a. The Salary Board may approve an increase up to, but not exceeding the midpoint for the new pay grade—for a maximum of thirty percent (cumulative).

Whenever the board shall consider the number or salaries of the deputies or other employees of any county officer, such officer shall sit as a member of the board, as long as any matter affecting the office is under consideration and no longer.

b. Employees internally transferred to a position on the pay scale on or after January 1, 2020, shall not be eligible for longevity increases; and the pay rate may be adjusted accordingly.

2. Non-Union employees internally transferred to a position at a higher pay grade may increase their current pay rate by the greater of (1) five percent for the first-grade advancement, four percent for the second-grade advancement, three percent for the third-grade advancement, two percent for the fourth-grade advancement, and one percent for the fifth-grade advancement—for a maximum of fifteen percent (cumulative); or (2) the minimum rate for the new pay grade.

a. The Salary Board may approve an increase up to, but not exceeding the midpoint for the new pay grade—for a maximum of thirty percent (cumulative).

Mr. Boozel seconded the motion. Motion carried unanimously.

OLD BUSINESS

CYS

2. Fix Salary: Administrative Assistant II
Hourly Rate: \$22.9888 K. Lydon
Effective Date: 08/14/2023
Status: Full Time (Benefits, Retirement)

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Human Services

3. Fix Salary: Program Specialist II, Pay Grade 8 (49,563—69,389)
Annual Salary: \$65,649.94, Internal Transfer L. Gill
Effective Date: 08/14/2023
Status: Full Time, (Benefits, Retirement)

This action represents a 10.8% increase in pay for the employee

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

NEW BUSINESS (continued)

Planning

4. Fix Salary: Grant Coordinator
Hourly Rate: \$23.6511 J. Newton
Effective Date: 08/14/2023
Status: Full Time, (Benefits, Retirement)

Mr. Holland motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Prison

5. Elimination: Laborer
Base Hourly Rate: \$24.6724
Effective Date: 08/14/2023
Status: Full Time (Benefits, Retirement)
6. Creation: Maintenance Repairman
Base Hourly Rate: \$26.3120
Effective Date: 08/14/2023
Status: Full Time (Benefits, Retirement)

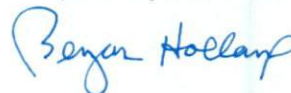
Mr. Holland motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

ADJOURNMENT

Ms. Osche called for a motion to adjourn the meeting; Mr. Holland motioned to adjourn; seconded by Ms. Geyer. The motion carried and the meeting was adjourned at 9:13 a.m.

Next Meeting: Wednesday, August 30, 2023, 9:30 AM

Respectfully submitted,



Benjamin Holland, Secretary
Butler County Salary Board

Approved: August 30, 2023

* Union positions are stated at the base hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.