



Butler County Salary Board
Wednesday, September 7, 2022
9:30 a.m.

MINUTES

PRESENT

Commissioner Leslie Osche, Chairman
Commissioner Kimberly Geyer
Commissioner Kevin Boozel
Controller Ben Holland, Secretary
Diane Marburger, Treasurer
H. William White, Solicitor
Lori Altman, Chief Clerk

Candace Graff, Court Administration
Ann Brown, Commissioner's Office
Maria Malloy, Commissioner's Office
Lori Shah, Commissioner's Office
Pamela Hammonds, Commissioner's Office
Matthew Vickless, Commissioner's Office
Mary Lou Cypher, Controller's Office
Linda Sell, Controller's Office
Charlie Johns, Children & Youth
Brandon Savochka, Human Services
Lance Welliver, Parks & Recreation
Joe DeMore, Prison
Janet Mentel, Property & Revenue
Steve Ferris, Butler Eagle

CALL TO ORDER

Chairman Leslie Osche called the Salary Board meeting to order at 9:36 a.m. in the Public Meeting Room, Butler County Government Center, 124 W. Diamond Street, Butler, PA.

PUBLIC COMMENT

No Public Comment was made.

APPROVAL OF MINUTES

Ms. Geyer motioned to approve the minutes from August 17, 2022; seconded by Mr. Boozel. Motion carried unanimously.

NEW BUSINESS

Commissioners

1. Fix Salary: Procurement Director, Pay Grade 14 (65,412—91,577)
Annual Salary: \$81,006.77 ¹ S. Pugh
Effective Date: 09/26/2022
Status: Full Time (Benefits, Retirement)

¹ Employee shall not be eligible for any annual pay increase in 2023; and is the result of being hired at the midpoint in effect on January 1, 2023.

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

2. Elimination: Administrative Assistant III, Pay Grade 6 (20.30—28.43)
Hourly Rate: \$27.7983 (*vacant*) M. Malloy
Effective Date: 09/26/2022
Status: Full Time (Benefits, Retirement)

3. Creation: Administrative Assistant III, Pay Grade 6 (20.30—28.43)
Hourly Rate: \$22.3300, External Hire R. Manna
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

4. Fix Salary: Administrative Assistant III, Pay Grade 6 (20.30—28.43)
Hourly Rate: \$25.4373 ¹ L. Shah
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

¹ Employee was hired before January 1, 2020 and shall be eligible for all applicable longevity increases, in addition to the base hourly rate above.

This action represents an 11.5% increase in pay for the employee.

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Children & Youth

5. Creation: Caseworker
Base Hourly Rate: \$27.4308 *
Effective Date: 09/07/2022
Status: Full Time, (Benefits, Retirement)

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Facilities & Operations

6. The following job description(s) shall be sent to the Compensation Consultant (Archer) for Evaluation:
- Assistant Director

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Information Technology

7. Elimination: Support Specialist III
Base Hourly Rate: \$30.0801 *
Effective Date: 08/28/2022
Status: Full Time, (Benefits, Retirement)
8. Creation: Support Specialist I
Base Hourly Rate: \$24.5985 *
Effective Date: 08/28/2022
Status: Full Time, (Benefits, Retirement)

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Prison

9. Elimination: Administrative Assistant I, Pay Grade 4 (17.52—24.52)
Hourly Rate: \$24.2359 L. Blum
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

* Union positions are stated at the base hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

10. Creation: Administrative Assistant II, Pay Grade 5 (18.91—26.47)
Hourly Rate: \$25.4477, Internal Transfer L. Blum
Effective Date: 09/12/2022
Status: Full Time (Benefits, Retirement)

This action represents a 5% increase in pay for the employee.

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

All Offices and Departments

11. Approval of the following Pay Scale, for all non-union County employees, including employees of the Court, the Clerk of Courts, the Controller, the Coroner, the District Attorney, the Prothonotary, the Register, the Recorder, the Sheriff, and the Treasurer, effective January 1, 2023:

| Grade | Minimum | Midpoint | Maximum |
|--------------|----------------|----------------------|----------------|
| 3 | \$ 34,611.98 | \$ 41,534.37 | \$ 48,456.77 |
| 4 | \$ 37,602.31 | \$ 45,122.77 | \$ 52,643.24 |
| 5 | \$ 40,592.65 | \$ 48,711.18 | \$ 56,829.71 |
| 6 | \$ 43,582.97 | \$ 52,299.57 | \$ 61,016.16 |
| 7 | \$ 46,573.31 | \$ 55,887.97 | \$ 65,202.63 |
| 8 | \$ 49,563.65 | \$ 59,476.38 | \$ 69,389.11 |
| 9 | \$ 52,553.98 | \$ 63,064.78 | \$ 73,575.58 |
| 10 | \$ 55,544.31 | \$ 66,653.17 | \$ 77,762.03 |
| 11 | \$ 58,534.65 | \$ 70,241.57 | \$ 81,948.50 |
| 12 | \$ 61,524.98 | \$ 73,829.98 | \$ 86,134.97 |
| 13 | \$ 64,515.31 | \$ 77,418.37 | \$ 90,321.43 |
| 14 | \$ 67,505.64 | \$ 81,006.77 | \$ 94,507.90 |
| 15 | \$ 70,495.98 | \$ 84,595.18 | \$ 98,694.37 |
| 16 | \$ 74,981.48 | \$ 89,977.78 | \$ 104,974.07 |
| 17 | \$ 80,962.15 | \$ 97,154.58 | \$ 113,347.01 |
| 18 | \$ 86,942.82 | \$ 104,331.38 | \$ 121,719.94 |
| 19 | \$ 92,923.48 | \$ 111,508.17 | \$ 130,092.87 |
| 20 | \$ 98,904.15 | \$ 118,684.98 | \$ 138,465.81 |
| 21 | \$ 104,884.81 | \$ 125,861.78 | \$ 146,838.74 |

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

* Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

ADJOURNMENT

Ms. Osche called for a motion to adjourn the meeting; Mr. Boozel motioned to adjourn; seconded by Ms. Geyer. The motion carried and the meeting was adjourned at 9:53 a.m.

Next Meeting: Wednesday, October 5, 2022, 9:30 AM

Respectfully submitted,



Benjamin Holland, Secretary
Butler County Salary Board

Approved: October 5, 2022