



Butler County Salary Board
Wednesday, September 27, 2023
9:30 a.m.

MINUTES

PRESENT

Commissioner Leslie Osche, Chairman
Commissioner Kimberly Geyer
Commissioner Kevin Boozel
Controller Ben Holland, Secretary
Candace Graff, Court Administration
Richard Goldinger, District Attorney
Kelly Ferrari, Prothonotary
Michele Mustello, Recorder of Deeds
Michael Slupe, Sheriff
Diane Marburger, Treasurer
Julie Graham, Solicitor
Lori Altman, Chief Clerk

Ann Brown, Commissioner's Office
Pamela Hammonds, Commissioner's Office
Maria Malloy, Commissioner's Office
Rene Manna, Commissioner's Office
Lori Shah, Commissioner's Office
Matthew Vickless, Commissioner's Office
Michele Cyphert, Controller's Office
Leslie Powers, Controller's Office
Steve Bicehouse, Emergency Services
Brandon Savochka, Human Services
Jim Venturini, Information Technology
Mark Gordon, Planning
Kevin Gray, Planning
Sheryl Kelly, Planning
Wendy Leslie, Planning
Jennifer Newton, Planning
Beau Sneddon, Prison
Steve Ferris, Butler Eagle
Tyler Friel, Butler Radio

CALL TO ORDER

Chairman Leslie Osche called the Salary Board meeting to order at 9:31 a.m. in the Public Meeting Room, Butler County Government Center, 124 W. Diamond Street, Butler, PA.

PUBLIC COMMENT

No Public comment was made.

APPROVAL OF MINUTES

Mr. Boozel motioned to approve the minutes from August 30, 2023; seconded by Ms. Geyer. Motion carried unanimously.

Whenever the board shall consider the number or salaries of the deputies or other employees of any county officer, such officer shall sit as a member of the board, as long as any matter affecting the office is under consideration and no longer.

NEW BUSINESS

Commissioners

1. Elimination: Right-to-Know Assistant
Hourly Rate: \$25.0000 M. Vickless
Effective Date: 09/25/2023
Status: Part Time, less than 1,000 hours (No Retirement, No Benefits)

2. Creation: Paralegal, Pay Grade 6 (20.30--28.43)
Hourly Rate: \$25.0000 M. Vickless
Effective Date: 09/25/2023
Status: Full Time (Retirement, Benefits)

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Recorder of Deeds

3. Elimination: Reconciliation Clerk I
Base Hourly Rate: \$23.1230*
Effective Date: 09/27/2023
Status: Full Time, (Retirement, Benefits)

4. Creation: Second Deputy, Pay Grade 4 (18.08—25.31)
Effective Date: 09/27/2023
Status: Full Time, (Retirement, Benefits)

Ms. Mustello motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Parks

5. Elimination: Program Manager, Pay Grade 6 (20.95—29.33)
Hourly Rate: \$25.0908 F. Masi
Effective Date: 07/17/2023
Status: Full Time, (Retirement, Benefits)

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

* Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

Prison

6. Elimination: Deputy Warden, Pay Grade 13 (64,515—90,321)
Annual Salary: \$80,512.38 B. Sneddon
Effective Date: 09/25/2023
Status: Full Time, (Retirement, Benefits)
7. Creation: Deputy Warden, Pay Grade 13 (64,515—90,321)
Annual Salary: \$80,975.47, Internal Transfer J.Baptiste
Effective Date: 09/25/2023
Status: Full Time, (Retirement, Benefits)

This action represents a 9.2% increase in pay for the employee

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

The meeting recessed at 9:38 a.m.

Mr. Holland entered the meeting, and the minutes resumed at 9:42 a.m.

All Offices & Departments

8. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union department and agency employees, subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Ms. Osche dissented. Motion carried three votes in favor and one vote opposed.

9. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Court** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Holland motioned to approve; seconded by Mr. Boozel. Ms. Osche dissented. Motion carried three votes in favor and one vote opposed.

10. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Clerk of Courts** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Holland motioned to approve; seconded by Ms. Geyer. Ms. Osche dissented. Motion carried three votes in favor and one vote opposed.

** Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.*

11. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Controller** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Holland motioned to approve; seconded by Mr. Boozel. Ms. Osche dissented. Motion carried three votes in favor and one vote opposed.

12. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Coroner** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Holland motioned to approve; seconded by Ms. Geyer. Ms. Osche dissented. Motion carried three votes in favor and one vote opposed.

13. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **District Attorney** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Goldinger motioned to approve; seconded by Mr. Boozel. Ms. Osche dissented. Motion carried four votes in favor and one vote opposed.

14. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Prothonotary** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Ms. Ferrari motioned to approve; seconded by Ms. Geyer. Ms. Osche dissented. Motion carried four votes in favor and one vote opposed.

15. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Register** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Holland motioned to approve; seconded by Mr. Boozel. Ms. Osche dissented. Motion carried three votes in favor and one vote opposed.

16. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Recorder** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Ms. Mustello motioned to approve; seconded by Ms. Geyer. Ms. Osche dissented. Motion carried four votes in favor and one vote opposed.

17. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union employees of the **Sheriff** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Mr. Slupe motioned to approve; seconded by Mr. Boozel. Ms. Osche dissented. Motion carried four votes in favor and one vote opposed.

18. Approval of an increase in annual salary or hourly rate of the greater of 3% or \$2,000 for all eligible full-time non-union union employees of the **Treasurer** subject to the limitations of the County's Compensation Policy, effective January 1, 2024.

Ms. Marburger motioned to approve; seconded by Ms. Geyer. Ms. Osche dissented. Motion carried four votes in favor and one vote opposed.

ADJOURNMENT

Ms. Osche called for a motion to adjourn the meeting; Ms. Geyer motioned to adjourn; seconded by Mr. Boozel. The motion carried and the meeting was adjourned at 10:21 a.m.

Next Meeting: Wednesday, October 25, 2023, 9:30 AM

Respectfully submitted,



Benjamin Holland, Secretary
Butler County Salary Board

Approved: October 25, 2023

** Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.*