



**Butler County Salary Board
Wednesday, October 5, 2022
9:30 a.m.**

MINUTES

PRESENT

Commissioner Leslie Osche, Chairman
Commissioner Kimberly Geyer
Commissioner Kevin Boozel
Controller Ben Holland, Secretary
Dr. S. Michael Yeager, President Judge
Richard Goldinger, District Attorney
H. William White, Solicitor
Lori Altman, Chief Clerk

Candace Graff, Court Administration
Ann Brown, Commissioner's Office
Rene Manna, Commissioner's Office
Lori Shah, Commissioner's Office
Pamela Hammonds, Commissioner's Office
Matthew Vickless, Commissioner's Office
Brandon Savochka, Human Services
Leslie Powers, Controller's Office
Linda Sell, Controller's Office
Lance Welliver, Parks & Recreation
Mark Gordon, Planning
Wendy Leslie, Planning
Steve Ferris, Butler Eagle

CALL TO ORDER

Chairman Leslie Osche called the Salary Board meeting to order at 9:35 a.m. in the Public Meeting Room, Butler County Government Center, 124 W. Diamond Street, Butler, PA.

PUBLIC COMMENT

No Public Comment was made.

APPROVAL OF MINUTES

Mr. Boozel motioned to approve the minutes from September 7, 2022; seconded by Ms. Geyer. Motion carried unanimously.

ANNOUNCEMENT

Ms. Osche announced that executive sessions were held on Wednesday, September 21, 2022 at 2:30 p.m., and on Friday September 23, 2022 at 9:30 a.m., to discuss personnel matters. No official action was taken.

NEW BUSINESS

Court Administration

1. Elimination: District Judge Clerk/Floater **[3 Positions]**
Base Hourly Rate: \$ 21.8798 *
Effective Date: 10/5/2022
Status: Full Time, (Benefits, Retirement)

District Magistrate – Butler City

2. Creation: District Judge Clerk
Base Hourly Rate: \$ 21.8798 *
Effective Date: 10/5/2022
Status: Full Time, (Benefits, Retirement)

District Magistrate – Chicora

3. Creation: District Judge Clerk
Base Hourly Rate: \$ 21.8798 *
Effective Date: 10/5/2022
Status: Full Time, (Benefits, Retirement)

District Magistrate – Saxonburg

4. Creation: District Judge Clerk
Base Hourly Rate: \$ 21.8798 *
Effective Date: 10/5/2022
Status: Full Time, (Benefits, Retirement)

President Judge Dr. S. Michael Yeager motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

* Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

Domestic Relations

5. Fix Salary: Family Court Solicitor, Pay Grade 11 (56,719—79,407)
Annual Salary: \$72,827.99 J. Dimun
Effective Date: 10/10/2022
Status: Full Time (Benefits, Retirement)

This action represents a 6.3% increase in pay for the employee

President Judge Dr. S. Michael Yeager motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

6. The following job description(s) shall be sent to the Compensation Consultant (Archer) for Re-evaluation:
- Family Court Administrator

President Judge Dr. S. Michael Yeager motioned to approve; seconded by Mr. Holland. Motion carried unanimously.

Probation

7. Fix Salary: Assistant Chief Probation Officer, Pay Grade 13 (62,514—87,520)
Annual Salary: \$81,100.66 S. Stover
Effective Date: 10/10/2022
Status: Full Time (Benefits, Retirement)

This action represents a 3.0% increase in pay for the employee.

8. Fix Salary: Assistant Chief Probation Officer, Pay Grade 13 (62,514—87,520)
Annual Salary: \$81,100.66 A. Petricca
Effective Date: 10/10/2022
Status: Full Time (Benefits, Retirement)

This action represents a 3.0% increase in pay for the employee.

9. Fix Salary: Assistant Chief Probation Officer, Pay Grade 13 (62,514—87,520)
Annual Salary: \$81,100.66 A. Jackson
Effective Date: 10/10/2022
Status: Full Time (Benefits, Retirement)

This action represents a 6.7% increase in pay for the employee.

President Judge Dr. S. Michael Yeager motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Commissioners

10. The following job description(s) shall be sent to the Compensation Consultant (Archer) for Evaluation:

- Budget Director

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Controller

11. The following job description(s) shall be sent to the Compensation Consultant (Archer) for Re-evaluation:

- First Deputy Controller

Mr. Holland motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

12. Creation: Administrative Assistant I, Pay Grade 4 (17.52—24.52)
Hourly Rate: \$21.0000 M. Cyphert
Effective Date: 11/7/2022
Status: Full Time (Benefits, Retirement)

Mr. Holland motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Parks & Recreation

13. Elimination: Program Manager, Pay Grade 6 (20.30—28.43)
Hourly Rate: \$24.3644 (*Vacant*) *E. Snyder*
Effective Date: 10/10/2022
Status: Full Time (Benefits, Retirement)
14. Creation: Assistant Director, Pay Grade 10 (53,822—75,350)
Annual Salary: \$61,356.81, Internal Transfer *A. Helmstaedter*
Effective Date: 10/10/2022
Status: Full Time (Benefits, Retirement)

This action represents a 32.8% increase in pay for the employee.

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Planning

15. The following job description(s) shall be sent to the Compensation Consultant (Archer) for Re-evaluation:
- Grants Coordinator

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

All Offices & Departments

16. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **District Attorney** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
- Mr. Goldinger motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.
17. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union department and agency employees, subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
18. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Court** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
19. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Clerk of Courts** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.

* Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

20. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Controller** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
21. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union union employees of the **Coroner** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
22. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Prothonotary** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
23. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Register** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
24. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Recorder** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
25. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Sheriff** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.
26. Approval of a 3% increase in annual salary or hourly rate for all eligible non-union employees of the **Treasurer** subject to the limitations of the County's Compensation Policy, effective January 1, 2023.

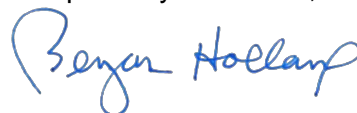
Mr. Holland motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

ADJOURNMENT

Ms. Osche called for a motion to adjourn the meeting. Ms. Geyer motioned to adjourn; seconded by Mr. Boozel. The motion carried and the meeting was adjourned at 9:57 a.m.

Next Meeting: Wednesday, November 16, 2022, 9:30 AM

Respectfully submitted,



Benjamin Holland, Secretary
Butler County Salary Board