

705 HATCH ACT

Butler County employees shall not be subject to direct or indirect political influence as a condition of their employment, nor shall employees engage in partisan political activity while in the workplace.

This requirement includes individual political activity by employees and political activity in county owned buildings. To ensure the integrity of governmental offices and the provision of public services, employees of Butler County are further prohibited from

- (1) use of official authority or influence for the purpose of interfering with the election or nomination for office or affecting the results thereof (except by casting the employee's vote); and
- (2) directly or indirectly coercing or attempting to coerce, commanding or advising any officer or employee to pay, lend, or contribute any part of the employee's salary or compensation, or anything else of value to any party, committee, organization, agency, or person for political purposes.

In addition, those employees of the County who are covered by the Hatch Act, 5 U.S.C. §1501, *et seq.*, are prohibited from becoming a candidate for partisan elective office if the salary of their position is paid completely, directly or indirectly, by loans or grants made by the United States or Federal agency.

The Hatch Act of 1939 precludes certain political activities by federal employees or state and local employees "who are principally employed in connection with programs financed in whole or in part by loans or grants made by the United States or a federal agency."

For specific information about the requirements of this Act, please visit the Federal Office of Special Counsel's website at www.osc.gov.